

Benchmark IIIa.2.5: Select participants from Wisconsin to begin program to become statewide facilitators.

Evidence of Completion: Summary of trainings for facilitators

Trainings for Potential Supervising Safety Decision Making (SSDM) Facilitators

Participation in SSDM, Spring 2012

Twelve participants were selected to participate in the Spring, 2012 session of SSDM, 7 of which will be trained as potential future trainers: 2 contract trainers, 1 Partnership trainer, 1 Wisconsin Child Welfare Professional Development System trainer, 1 training supervisor from the Bureau of Milwaukee Child Welfare, and 2 Department of Children and Families staff. Five county Child Protective Services supervisors will also participate. The Spring 2012 trainings began on March 16, 2012 and the 12-week program will be completed on June 8, 2012. Their participation will provide them experience with the training content. Each of the potential trainers is assigned to a SSDM trainer who reviews their work and conducts regular phone conferences, providing feedback and an opportunity for broader conceptual discussions. The individual conferences for potential trainers also include discussion pertinent to trainers, such as the intent of learning activities and overall program design. This close relationship provides the SSDM trainer an opportunity to assess the potential trainer's understanding of safety concepts and practice application. During this session of SSDM, the potential trainer will also have structured opportunities to review a supervisor's work and provide feedback, under the supervision of a SSDM trainer. Based on the quality of their work during SSDM, additional trainers for the Fall 2012 session will be identified from this group.

Preparation as Trainers

After the Spring 2012 session, new trainers will receive all SSDM trainer notes and curriculum materials. Since all these individuals are experienced trainers, group preparation during July and August will focus on the specific demands of distance learning and SSDM-specific content. Each new trainer will be assigned to an experienced SSDM trainer who will function as their mentor.

Integration as a SSDM Trainer, Fall 2012

Training teams comprised of one experienced trainer-mentor and one or more new trainers will provide SSDM program training regionally. New trainers will present seminar content, review participants' work and provide feedback, under the supervision of their mentor. The mentor will provide support and instruction to the new trainer and assure fidelity to the SSDM curriculum and consistency in feedback to participants.